

The Toledo Craftsman's Guild



Constitution

Bylaws

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Updated: January 2026

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CONSTITUTION

ARTICLE I. Name

Section 1. The name of this organization is the TOLEDO CRAFTSMAN’S GUILD (“the GUILD”).

ARTICLE II. Purpose

Section 1. The purpose of the GUILD is to bring together those persons interested in various handicrafts, who accept these aims and objectives:

- a. To inform and educate the general public about crafts and to encourage its wide appreciation;
- b. To upgrade the quality of craftsmanship;
- c. To gather and disseminate information concerning methods, sources of materials, and show listings; and
- d. To establish and operate craft shows and to cooperate with other organizations to do the same.

ARTICLE III. Membership

Section 1. Any person who accepts the purpose of the GUILD and who meets the specific membership requirements outlined in the Bylaws may apply for membership.

ARTICLE IV. Officers

Section 1. The elected officers are President, Vice President, and Secretary. There will also be an appointed Executive Board and a group of Trustees. The Bylaws contain specific provisions regarding these officers and other appointed positions.

ARTICLE V. Meetings

Section 1. Regular meetings will be held as stipulated in the Bylaws.

Section 2. The annual meeting will be held in November for the purpose of hearing annual reports, election of officers, and for the conduct of any items normally accomplished in regular meetings.

ARTICLE VI. Amendments

Section 1. This Constitution may be amended by a two-thirds vote of the Members present and voting at any regular meeting, provided that notice and synopsis of the proposed amendment was submitted to the Members through the GUILD Newsletter a minimum of seven (7) days prior to the next general meeting.

Effective date of this Constitution: 1984.

Retyped: 1/2026.

BYLAWS

ARTICLE I. Membership and Dues

Section 1. Total membership shall not exceed 350.

Section 2. Types of membership and fees:

- a. Individual: \$40.00
- b. Family: \$50.00 (Husband, wife, domestic partner and children under age 18 living under the same roof collaborating on the same craft category.)
- c. Team: \$70.00 (The purpose of a Team membership is to allow a group of individuals (no more than 4) to display and sell their collaborative art/craft items under one membership and not to allow the use of employees to create these items. The awarding of such membership shall be at sole discretion of the GUILD Executive Board after a review of the membership application.)
- d. Initiation Fee: \$20.00 (one-time fee upon joining the GUILD)

Section 3. Annual membership dues will be due on January 15, with a grace period deadline of February 1. Dues paid/postmarked during the grace period (after January 15 but no later than February 1) will have a \$20.00 late fee assessed. Those persons missing the grace period deadline will no longer be considered Members of the GUILD will have to be re-juried.

Section 4. Persons desiring to become Members must submit their craft/art to be juried and meet the standards set by the Jurying Committee (see “Policy Statement #2 – Jurying Process”).

Section 5. Members who physically participate in all Guild shows for a calendar year will receive a free membership for the following year. Members who win a free space at a General Meeting and who participate in the show are eligible. Members of the Executive Board are not eligible for this reward.

Section 6. Memberships are non-transferable.

Section 7. In the event of a Member’s death, a representative of the Member may continue to sell the Member’s product through the end of the membership year.

ARTICLE II. Officers

Section 1. Elective Officers

- a. **President** – cares for the social, business and financial matters of the GUILD, presides over all Executive Board and general meetings, and appoints committee chairpersons and trustees with the approval of the Executive Board.
- b. **Vice-President** – presides over meetings in the absence of the President, keeps Constitution and Bylaws up to date, and acts as enforcing officer.
- c. **Secretary** – takes notes at all meetings, handles all general and official GUILD correspondence, and takes attendance at meetings.
- d. These officers are elected by the majority of the quorum at the annual meeting and hold office for two (2) calendar years effective January 1 of the year following the election.

Section 2. Appointive Officers

- a. **Treasurer** – oversees all financial transactions and money handling of GUILD funds, prepares year-end financial statements, prepares financial statements for each show once all income is received and all bills are paid.

- b. **Publicity Chairperson** – takes care of publicity for any GUILD function.
- c. **Membership Chairperson** – records the membership of the GUILD, keeps records of all Members and the crafts in which they were juried, collects annual membership dues, mails welcome packets, assigns mentors, answers GUILD phone and returns calls to inquiries.
- d. **Jury Chairperson** – organizes and supervises the jurying committee, is responsible for verifying reports of non-juried items offered for sale at GUILD shows.
- e. **Newsletter Chairperson** – coordinates the creation and distribution of the GUILD newsletter.
- f. **Trustees** – act as advisors to the Executive Board and Members-at-Large for general membership, serve as a program committee as each Trustee is responsible for one (1) program during their 2-year term to be given at a general meeting, serve as mentors to new Members.
- g. **Social Media Chairperson** – updates and organizes the website and social media sites, records the online Member list and pertinent information and photos; assists the marketing effort of the GUILD through various links and organizations and will coordinate with the Publicity Chairperson for additional marketing avenues.

ARTICLE III. Executive Board, Trustees, Committees

Section 1. Executive Board – consists of all elected, appointed officers, and trustees. The Board assists the President in the conduct of the business of the GUILD when it is not in session; shall fill vacancies that may arise between elections in the various offices. The term of office for elected Board members is two (2) years. Any Executive Board member may be removed with Board approval after missing three consecutive meetings.

Section 2. Trustees – There shall not be less than three or more than six Trustees appointed by the President for two (2) year terms with Executive Board approval. The President may extend a Trustee’s term for an additional two (2) years with Executive Board approval. They do not hold any GUILD office concurrently. Trustees act as Members-at-Large, may hear concerns and issues directed to them by the membership, and assist in resolving issues with appropriate parties.

Section 3. Committees – Certain appointive chairpersons listed in ARTICLE II, Section 2, may select Members to assist in committee functions.

- a. **Jurying Committee** – The function of this committee is to assist the Jurying Chairperson in completing the jurying process satisfactorily; consists of a minimum of three Executive Board members with the goal to have the entire Executive Board participate.
- b. **Nominating and Election Committee** – shall consist of the past President and two other Board members. This committee will submit one name for each elective office, which will be distributed to all GUILD Members prior to the September nomination meeting. Other nominations will be accepted from the floor at that meeting. The President must come from the current Executive Board.
- c. **Communications Committee** – maintains the GUILD’s email address, responds to email inquiries or forwards the email to the appropriate person(s), uses online email software to communicate to customers and Members, coordinates the creation of and the mailing of customer postcards.
- d. **Food Truck Committee** – Contacts established food truck vendors and organizes verbal or written contracts with food truck owners. Sets limit of food truck vendors per show based on venue.
- e. Any other committee designated by the President.

Section 4. Executive Board members and Trustees shall have voting power at all meetings.

Section 5. No Executive Board member may hold concurrently an office in another craft organization whose goals conflict with those of the GUILD.

Section 6. Past President – shall remain on the Executive Board as a voting member in an advisory position for two (2) years with two (2) years free membership.

ARTICLE IV. Meetings and Place of Business

Section 1. The GUILD's business address is the current Treasurer's address. GUILD correspondence and other official matters should be addressed to the GUILD at the address of the current President or the current Treasurer.

Section 2. Regular Executive Board Meetings are held in January, February, April, June, July, August, October, and December. Meetings may be postponed or canceled under special circumstances (i.e. bad weather (Level 3 snow emergencies or tornado warnings) or pandemic situations) or if the President determines that there is not enough material to discuss.

Section 3. Regular membership meetings are held in the months of March, May, September, and November, and the latter meeting is designated as the annual meeting. The Executive Board will determine the date and time of the meetings. Meetings may be postponed or canceled under special circumstances (i.e. bad weather (Level 3 snow emergencies or tornado warnings) or pandemic situations).

ARTICLE V. Quorum

Section 1. Members present or by signed proxy shall constitute a quorum for the transaction of business at any meeting.

ARTICLE VI. Insignia

Section 1. The insignia of the GUILD is two cupping hands with the letters T, C, and G between them and “Toledo Craftsman’s Guild” arching over the letters and hands.



Section 2. Only current Members may use the insignia.

Section 3. No organization or individual outside of the GUILD shall use the insignia or name of the GUILD without prior authorization of an Executive Board member.

ARTICLE VII. Policy Statements

Section 1. The President, with the approval of the Executive Board, will issue policy statements that are immediately effective and have the same weight as Bylaws.

ARTICLE VIII. Order of Business

Section 1. The normal order of business will follow these steps:

- a. Meeting called to order
- b. Reading of the minutes
- c. Reports of officers and chairpersons

- d. Unfinished business
- e. New business
- f. Adjournment

Section 2. The President may alter the normal order of business for conducting special programs.

ARTICLE IX. Parliamentary Authority

Section 1. All meetings of the GUILD shall be governed by parliamentary law as set forth in ***ROBERT'S RULES OF ORDER, REVISED***, when not in conflict with the GUILD'S Constitution and Bylaws.

ARTICLE X. Amendments

Section 1. Any amendments to these Bylaws may be proposed at any regular meeting, to be adopted by a majority vote at the following meeting, or, in the meantime, the proposed amendment receives the approval of the Executive Board.

Effective date of these Bylaws, as revised: January 1, 2026.

Revised March 1984	11 th revision November 2011
2 nd revision May 1988	12 th revision December 2014
3 rd revision May 1990	13 th revision August 2017
4 th revision Jan 1992	14 th revision March 2020
5 th revision Feb 1994	15 th revision September 2020
6 th revision July 2000	16 th revision September 2021
7 th revision October 2002	17 th revision February 2023
8 th revision November 2008	18 th revision February 2025
9 th revision January 2010	19 th revision January 2026
10 th revision November 2010	

POLICY STATEMENT #1 – CRAFT SHOWS

Section 1. Types of shows

- a. GUILD Show – is a show which is totally controlled by the GUILD.
- b. Co-sponsored Show – is a show which is sponsored by the GUILD and another sponsoring agency.

Section 2. All shows

a. Prior to the show

1. Only GUILD Members are permitted to exhibit and sell juried craft items, which are the original works of the Member as outlined in “Policy Statement #2 – Jurying Process.” All work displayed must be hand crafted by the craft person. Membership may be terminated for violating this policy.
2. The selling of purchased, completely manufactured items is prohibited.
3. Members will be notified of the date, time and place of the show.
4. Members will be sent an application for participation at the show and given additional information concerning the show.
5. No refunds will be made after cutoff date unless the space can be filled from a wait list.
6. Show applications will be recorded by the date they are postmarked or submitted online.
7. An effort will be made to place Members as close to their requested space whenever possible. However, due to circumstances beyond our control, the final decision as to placement of an exhibitor will be at the discretion of the show chairpersons.
8. A space will be a minimum of 8’ wide by 6’ deep.

b. At the show *

1. Exhibitors must be set up 30 minutes prior to starting time. Members who cannot be present at a show in which he/she has agreed to attend must contact the Show Chairperson(s), GUILD President or Board Member prior to the show or within a reasonable time after the show in an emergency situation.
2. Members will move their vehicles to designated vendor parking (default is rear of parking lot). Members with a handicap parking permit can request a board member move their vehicle for them.
3. Packing and teardown will not begin until show is officially ended.
4. The GUILD reserves the right to remove anything from a Member’s space which does not meet the high standards required of good craftsmanship or anything that may be offensive to the public.
5. Booth/Space Displays: The Guild encourages its Members to be creative with their displays within the parameters below. If you are unsure if your display conforms to the Craft Show Policy, contact the appropriate Show Chairperson.
 - a. Table covers:
 - i. Table covers must be 100% polyester or other flame-retardant material.
 - ii. Stretchy table covers are not permitted.
 - iii. The color may be navy (preferred color), black, brown, burgundy/wine, grey, or hunter green. The Executive Board may approve other dark, solid, neutral colors at the request of a Member prior to the color being used at a show.
 - iv. The table cover must cover all sides of the table and must reach the floor. All demonstration/packing tables with open space under the tabletop must also be covered (i.e., no “naked” table legs unless table legs are decorative in nature (ex. wooden claw foot tables)).

- v. Additional tabletop covers/cloths (lace, draping) may not hang more than twelve (12) inches over the edge of the covered tables.
 - b. All boxes/containers/transport materials must be kept out of sight.
 - c. No signs are allowed to be attached to the skirting or overhanging covers unless required by law (ex. food vendors must display license).
 - d. All exposed sides of displays must be finished using paint, varnish, and/or drapery. Members should refinish their displays if they show wear (chips, scrapes, damage).
 - e. Tall displays (canopies, signs, etc.) over eight (8) feet tall need to be pre-approved by the Show Chairperson and will require a wall space.
 - f. No sale items implying a price reduction will be allowed at GUILD shows. Words such as “__% OFF,” “SALE,” “CLEARANCE” and marked down price tags are not allowed. A sign that says “SEASONAL” or “DISCONTINUED ITEMS” can be used as long as it says nothing about a price reduction. Exceptions are permitted by the Executive Board on a show-by-show basis.
 - 6. Electronic devices may be used to show a Member’s creative process or uses of art. Use of electronic devices will be limited as not to disrupt other members or customers.
 - 7. Members shall obey all state and local smoking ordinances. Smoking, including electronic cigarettes, is permitted only in designated areas.
 - 8. Items necessary for sale of a craft such as suction cups, necklace chains, or belt buckles may not be priced and sold separately.
 - 9. Only 3 prong grounded extension cords will be permitted for use as a main electrical source. All electrical cords must be securely fastened to the floor with painters’ tape (blue or green) or gaffers’ tape. Duct tape is not permitted.
 - 10. The State of Ohio requires crafters to obtain a vendor’s license and to collect and remit appropriate sales tax. It is the individual crafter’s responsibility to obtain and maintain all proper licenses and registrations, including State, Federal, and merchandizing licenses. Products requiring labels will be up to date with local, state and federal laws and regulations.
 - 11. All power equipment must be noise muffled, and dust must be contained.
 - 12. Other regulations may be issued for certain shows.
 - 13. Use of aerosol sprays, epoxy glues, etc., may only be used outdoors due to their strong odors and to protect floor surfaces.
 - 14. No food items can be prepared at indoor shows. Members may request a space outdoors to prepare their product (i.e. fresh roasted nuts).
 - 15. Courteous behavior is expected of all GUILD Members. Profanity (verbal and nonverbal) is not permitted. Disruptive, offensive and/or drunken behavior is prohibited.
 - 16. Pets are not permitted at set up, tear down, or during shows. Registered service animals are permitted.
 - 17. Proper attire and footwear are required at shows.
- *Reprimandable offenses: See Section 5 for ramifications.

c. After the Show:

- 1. Members will pack up their product and display prior to loading their vehicle.
- 2. Members will move their rented tables and chairs to appropriate space.
- 3. Members will leave their space in the same or better condition as when they arrived.

Section 3. Additional Policies

- a. All complaints about anything that a Member feels is unfair or is against GUILD policies during a show must be written, signed, and presented or sent to a Board Member.
- b. Members who cannot be present at a show in which he/she has agreed to attend must contact the Show Chairperson(s), GUILD President, or Executive Board member prior to the show or within a reasonable time after the show in an emergency situation.
- c. Only the appointed person or persons of the Executive Board may contact anyone connected with a show venue regarding a show organized by the GUILD.
- d. Any Member or person acting for that Member who verbally, physically, or by other means harms or threatens to harm another Member or officer of the GUILD will be subject to immediate suspension from all GUILD activities in accordance with the procedures established in the GUILD Constitution. (See Section 6 below.)

Section 4 – Bad Payment Policy

- a. A GUILD Member who issues a bad payment to the GUILD will be notified by the Treasurer by phone or email within seven (7) days of notification to the GUILD by the bank of the bad payment.
- b. The Treasurer will mail a certified letter to the Member giving them ten (10) days to make the payment good.
- c. The Member must also reimburse the GUILD for the fee charged by the bank for each payment returned to the GUILD for insufficient funds. Member will also be responsible for an administrative fee (minimum \$10, not more than \$25) for each returned payment.
- d. Non-compliance will result in forfeiture of GUILD membership.

Section 5 – Reprimands

- a. Violations of any GUILD policy statement will result first in a noted verbal correction.
- b. Repeat infractions will result in a written reprimand.
- c. Any second written reprimand within a two-year period of the first reprimand will result in dismissal from the GUILD. The individual may re-apply for membership after a two (2) year period.
- d. Reprimands are to go out no later than thirty (30) days after the close of a show. Two (2) Board members are to witness the infraction. The reprimands are to be sent out by the Vice President via certified mail to the Member's address on file.
- e. Reprimands may also be issued for violations of policies at GUILD meetings or organized events.

Section 6. Due Process Procedure

In the event that any Member/Members are subject to dismissal from the GUILD due to receiving a second reprimand within a two (2) year period or for a violation of any other policy, rule, and/or regulation, as contained in the GUILD Constitution and Bylaws, then said Member/Members shall be governed by and subject to the following procedures:

- a. The GUILD Executive Board upon receiving prima facie evidence (i.e., evidence based on first impression) of a violation of the Bylaws and/or policies of the GUILD Constitution shall give the Member in question written notice outlining the allegations in which the Board feels a violation was committed by certified mail.
- b. The Member shall have fifteen (15) days from receipt in which to respond to the allegations by requesting a hearing before the Executive Board. The response is to be sent to the GUILD Vice President. Failure to respond will automatically cause the membership to be forfeited.

- c. Within thirty (30) days upon receiving and reviewing the Member's response, the GUILD Executive Board will request that said Member appear before a hearing of the Executive Board to determine the continuance of their membership. The hearing will be held at a regularly scheduled board meeting or a special meeting conducted for such purpose. Notice of the time and date of the hearing is to be sent by certified mail to the Member's address on file by the GUILD's Vice President. Failure to attend the hearing at the time and date specified will automatically cause the membership to be forfeited. One continuance will be permitted asking for an alternate date if the request is received in writing prior to the hearing date.
- d. Upon hearing the evidence submitted by the Member, a majority vote of the GUILD Executive Board present at the hearing would be required to terminate the membership.
- e. Membership in the GUILD will be maintained during the appeal process.

POLICY STATEMENT #2 – JURYING PROCESS

Jurying of new Members will be completed through email or via the GUILD's online application. Applicants will supply photos, essay and application to the Jury Chairperson.

1. The applicant must submit at least five (5) quality, detailed photos of each type of craft, two (2) photos of the applicant making their art/craft (hands and face in photos) and one (1) display photo if possible, limited to no more than three (3) craft categories. Work must be the original creation of the applicant.
 - a. New applicants are to submit a statement of approximately one hundred words explaining their creative process.
 - b. Jurying for the current calendar year closes by September 1. Applications received after September 1 will be held until January of the following year for jurying.
2. The Jurying Committee will examine the craft items and evaluate them for:
 - a. Creativity: 0 – 5 points
 - b. Quality: 0 – 5 points
 - c. Uniqueness: 0 – 5 points
 - d. Presentation: 0 – 5 points
 - e. Rubric:
 - i. 0 = abysmal work, neither fine art nor fine craft
 - ii. 1 = not good quality or unprofessional application
 - iii. 2 = we do not want the applicant now, but they could improve, has raw ability but lacks professional polish or sufficient work for our events
 - iv. 3 = on the fence, confusing application or needs improvement in specific way (detail that in comments)
 - v. 4 = like it, good fit for quality and our event
 - vi. 5 = absolutely love the work professional presentation, WOW
3. The committee will jury on a scale of 1 – 20, and the applicant must receive 14 or more points to be invited to be a Member.
4. All work must be 70% handcrafted.
5. Only juried items may be sold.
6. Members juried in fabric may use “sew and stuff” items as long as it constitutes no more than 20% of the items on the table.
7. Plastic body parts can be no more than 30% of an item.
8. Existing GUILD Members can bring new items to be juried after the general membership meeting in March, May, and September. Members must contact the Jury Chairperson at least one (1) week prior to the meeting so preparations can be made. Members who show up without contacting the Jury Chairperson may not have their items juried at that meeting.
9. Potential Members wishing to join will be kept on a waiting list. Unusual crafts will be invited first, then like crafts will be replaced with like crafts, if possible.
10. Food Vendors are responsible for obtaining and maintaining the necessary certifications and must follow all state and local laws.
11. Food items must be packaged and labeled according to federal, state, and local laws.
12. Original artwork may be professionally copied, but the items displayed may not comprise more than 20% of the Member's display.
13. The following items will not be accepted by anyone wishing to join or by any present Member wishing to be juried into a new craft.
 - a. Commercial kits,
 - b. Plastic flowers, fruits, or greenery – the only exception will be if the item is not the main focal point of the 70% hand-crafted item,
 - c. Plastic needlepoint,

- d. Quickie decoupage, mod podge, or poured finish,
- e. Jewelry composed entirely of commercial findings and/ or pre-cut stones,
- f. Assembled items that are not 70% handcrafted,
- g. Pom-pom, beaded items, and other bazaar items,
- h. Sublimation work that is not at least 70% original artwork of the Member (heat transfer or iron-on transfers for wearables, mugs, tumblers, etc.).

POLICY STATEMENT #3 – ALLOWING NON-GUILD MEMBERS TO PARTICIPATE IN GUILD SHOWS

1. Non-Members will be allowed to apply to 2 shows: Spring Crafters' Showcase and Crafts for Christmas.
2. Non-Members will have to send in the same type of information as if they were applying to any other juried show. Applicants will:
 - a. Complete a paper application or online application (if available).
 - i. Page 1 will have the show requirements, space size, policies (including table and display requirements), deadlines, and notification dates.
 - ii. Page 2 will be the application.
 - b. Send in payment for:
 - i. \$20 non-refundable jury fee for the first 3 categories they are requesting to be juried in.
 - ii. Payment for each booth space requested.
 1. Non-Members will pay an additional show fee per space.
 2. If an applicant is not accepted, the booth fee payment will be returned with a generic non-acceptance letter.
 - c. Provide:
 - i. 3-5 close-up photos of items that best represent each category they select as their art/craft (example: if an applicant requests to be juried in 2 categories, they should send in 6-10 photos).
 - ii. 2 photos of the applicant making their art/craft (hands and face in photos).
 - iii. A booth/display photo.
 - d. The applicant will be contacted if their application is incomplete or missing information.
 - e. An email will be sent to the applicant when their application is received acknowledging the receipt of their application.
3. Non-Member applicants will be juried by the show chairs.
 - a. Show chairs may ask for assistance from other Board members.
 - b. Jurying will follow the Guild's jurying score system.
 - i. Each juror will score a non-Member's application.
 - ii. An average jury score will be calculated (add individual jury scores together then divide by the number of people doing the jurying).
4. Applications for GUILD Members and juried non-Members will be recorded in the order in which they are postmarked or submitted online. GUILD Members will be given first come priority placement if the show application has been received by the show chairman within 30 days after the initial application distribution to Members.
 - a. Crafts for Christmas
 - i. Both Members and non-Members will be notified that their applications have been received and recorded by the show chairman.
 - ii. Non-Members will be notified that their application is under jury review.
 - iii. Non-Members who have passed the jury process will have their space request held until after the initial 30-day deadline by Members. They will be notified of their acceptance into the show after the deadline.
 - iv. Both Member and non-Member applications received after the 30-day deadline will be processed and spaces allocated in the order that they are received until the show deadline (usually mid-October) or until the show is full.

- v. If the show becomes sold out, then both Members and non-Members would be placed on a wait list with Members getting priority for a space if an opening should become available.
 - b. Spring Crafters' Showcase
 - i. Due to the shortened deadline for the Spring Crafters' Showcase show, a different standard may be implemented.
 - ii. Applications from non-Members for the Spring Crafters' Showcase show will be processed in the order they are received and spaces allotted accordingly.
- 5. Approximately 10 to 14 days prior to the show, the show chairs will mail (if an envelope has been provided) or email a welcome note, a reminder of show policies and/or guidelines along with a show space location map with any other additional or helpful information.
- 6. Show Policies and Guidelines will be followed by all accepted crafters (GUILD Members and juried non-Members). Non-Member participants will need to follow GUILD table cover guidelines. A limited number of table covers will be available to rent for the duration of the show at a nominal charge to be determined by the GUILD Executive Board.
- 7. Non-Members who participated in either of the two open GUILD shows will be discreetly juried at the show by those Board Members in attendance following the same GUILD jury standards for membership. Non-Members who pass the jury process will be invited to become members of the GUILD upon payment of dues within a given deadline. No other jury fee will be required.
 - a. The show chair will create, pass out and collect the jury slips. The show chair will supply the applications and jury slips of all non-Members to the Jury Chair. The Jury Chair will calculate the results and send out invitations to join the GUILD within thirty (30) days after the show.
 - b. Spring Crafters' Showcase invitees will become Members for the current year. Crafts for Christmas invitees will become Members on January 1 of the following year.
 - c. Membership dues not received by the deadline given in the invitation will disqualify the non-Members for membership after which they will have to either reapply to the open shows again as a non-Member or go through the standard member application process.

POLICY STATEMENT #4 – INCLUSION, DIVERSITY, AND NON-DISCRIMINATION

The Toledo Craftsman’s Guild is dedicated to providing all artisans and crafts people with an equal opportunity to showcase and sell their handcrafted work. We believe in creating environments that are inclusive to all members and guests, and we value the rich diversity of the individuals who form our membership and the many guests who attend our events.

To this end, we believe in creating an environment that is open to all differences, including (but not limited to) race, ethnicity, gender, sexual orientation, gender identity, marital status, and military service. We welcome all individuals to apply and to become a part of our organization.

The Toledo Craftsman's Guild does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation or military status, in any of its activities or operations.

We encourage all our Members to embrace our diversity and to behave in ways that demonstrate our value of inclusion to one another and to all of the guests who attend our events.

POLICY STATEMENT #5 – PRIVACY

At the Toledo Craftsman’s Guild, we are committed to protecting the privacy of our Members’ personal information. We collect and use Member data only as necessary to fulfill our mission of bringing together those persons interested in various handicrafts, adhering to all applicable privacy laws. Member information will not be sold or shared with third parties without the Member’s consent, except where required by law. We implement appropriate security measures to safeguard Member data and provide Members with access to their information upon request. Members may request to have any or all of their information removed or added to the GUILD’s website at any time.

Questions about our privacy practices should be directed to ToledoCraftsmansGuild@yahoo.com.